Campus Safety and Security Annual Report 2026

RAND School of Public Policy

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Clery Act Report Summary

Three-Year Crime Report

The campus security provisions of the Jeanne Clery Act (also known as known as the Student Right-to-Know and Campus Security Act) require the publishing and distribution of campus policies related to campus safety and security. The incident statistics as required for compliance with all sections of the law appear in this report.

These statistics include incidents of certain crimes on campus (i.e., within the RAND building at 1776 Main St., Santa Monica, CA 90401 and the surrounding private property within RAND's security fence) and at Pardee Commons, the RAND School's noncampus buildings and property located at 12017 and 12023 Goshen Ave, Los Angeles, CA 90049. There were no reported incidences of Clery-reportable crime during the period between 2022 and 2025 on campus or at Pardee Commons. In October 2024, RAND School sold the Pardee Commons properties, and they are no longer part of the school's noncampus geography for Clery Act reporting purposes.

In September 2024, the RAND School opened its D.C.-area campus. Consistent with Clery Act requirements, the school discloses partial-year statistics for this new campus (September–December 2024). The RAND School's Washington, D.C.-area campus is located at 1200 S. Hayes Street, Arlington, Virginia, within a highly urban setting that is directly connected to the Pentagon City Metro Station and the Pentagon City Mall. The surrounding area is busy and well-trafficked, providing ready access to public transportation, shops, and restaurants.

RAND is an exceptionally safe place to work and attend school. Historically, the most common crime occurring on campus is theft. While these incidents are not Clery-reportable crimes, we wish to inform students that theft does occur from time to time. We strongly encourage everyone to secure their personal belongings and lock their bikes at all times. RAND Security monitors safety and security on campus and implements preventive measures to address incidents when they occur. To report a crime, please contact RAND Security & Safety at (310) 393-0411, x8888 for Santa Monica or (703) 413-1100, x5100 in Arlington for an urgent or non-emergency matter, or 9-911 for an emergency.

Clery Act Crime Statistics Reporting Table
RAND School of Public Policy
Campus Security Report

	RAND School Santa Monica Campus			RAND School Santa Monica Public Property			Pardee Commons			RAND School Arlington Campus		RAND School Arlington Public Property	
Offence	2023	2024	2025	2023	2024	2025	2023	2024	2025	September 2024 - December 2024	2025	September 2024 - December 2024	2025
Murder/ Manslaughter	0	0	0	0	0	0	0	0	N/A	0	0	0	0
Rape	0	0	0	0	0	0	0	0	N/A	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	N/A	0	0	0	0
Incest	0	0	0	0	0	0	0	0	N/A	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	N/A	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	N/A	0	0	1	4
Aggravated Assault	0	0	0	0	0	1	0	0	N/A	0	0	0	2
Burglary	0	0	0	0	0	0	0	0	N/A	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	1	0	0	N/A	0	0	1	0
Arson	0	0	0	0	0	0	0	0	N/A	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	N/A	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	N/A	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	N/A	0	0	0	0
Liquor Law Violations	0	0	0	0	0	1	0	0	N/A	0	0	2	1
Drug Law Violations	0	0	0	0	0	0	0	0	N/A	0	0	0	2
Illegal Weapons	0	0	0	0	0	0	0	0	N/A	0	0	0	1
Hate Crimes	0	0	0	0	0	0	0	0	N/A	0	0	0	0
Total Incidents	0	0	0	0	0	3	0	0	N/A	0	0	4	10

Reporting Criminal Actions or Other Emergencies Occurring on Campus: RAND and RAND School Policy Statements

Issuance of Timely Warnings

If a situation arises, either on or off campus, that in the judgment of the RAND Office Incident Commander constitutes an ongoing or continuing threat, a campus-wide "timely warning" will be issued. The warning will be issued through Singlewire, which is RAND's emergency communication platform that accesses email, and office and cellular telephones.

Depending on the particular circumstances of the crime, especially in situations that could pose an immediate threat to the community and individuals, Security may also post a notice on the Security & Safety Homepage page on RAND's Intranet. Anyone with information warranting a timely warning should report the circumstances to RAND Security & Safety, by phone (310) 393-0411, x8888 for Santa Monica, (703) 413-1100, x5100 in Arlington, or in person to the security guard at the front desk.

For emergencies that are not regarded as Clery Act crimes, the procedures for responding and reporting are included in the Santa Monica Emergency Preparedness Plan.

Preparation of Disclosure of Crime Statistics

RAND Security prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on RAND's Security & Safety Homepage. This report is prepared in cooperation with the local law enforcement agencies surrounding the campuses.

Campus crime, arrest and referral statistics include those reported to RAND Security & Safety and local law enforcement agencies.

Each year, an email notification is made to all enrolled students that provides the web site to access this report. Faculty and staff receive similar notification via email. Copies of the report are available online. Prospective students and employees may obtain a copy of this report by contacting registrar@rand.org. Paper copies are available upon request by contacting the Associate Dean of Student Life.

Reporting Criminal Offenses and Other Emergencies

RAND Security & Safety is responsible for physical protection and access control at each of the respective locations and provides assistance to RAND associates during emergencies. Security & Safety staff are on duty on the RAND premises 24 hours a day in Santa Monica. Security & Safety staff can be contacted at the Security Operations Center (310) 393-0411, x8888 or (310) 393-0411, x8888 for Santa Monica, (703) 413-1100, x5100 in Arlington. In the Santa Monica parking garage, emergency call buttons are located in various locations and provide instant access to Security & Safety.

Reporting Crimes

To report a crime, contact RAND Security & Safety at (310) 393-0411, x8888 in Santa Monica, (703) 413-1100, x5100 in Arlington, or 911 for an emergency. If you are unsure of

whether to report a crime, please contact the Security Manager, Facility Security Officer, or call (310) 393-0411, x8888 or (703) 413-1100, x5100, and staff will consult with you regarding the appropriate actions.

RAND Security & Safety tracks crime reporting and activity to keep accurate records of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

Reporting Emergencies

In the event of fire or other emergency, adhere to the following guidelines:
Emergency. Within RAND dial (310) 393-0411, x8888, (703) 413-1100, x5100, or call 911, and give the location and type of emergency. Close all doors as you exit the location. Security & Safety personnel will notify emergency services.

- Illness or Injury. Students, Faculty, and Staff who are injured or become ill during working hours can obtain assistance by dialing (310) 393-0411, x8888 or (703) 413-1100, x5100, or you may do so on behalf of an injured or ill party. Security & Safety will contact emergency services, provide the necessary information, and escort first responders to the individual needing assistance as soon as possible.
- Bomb Threats. Call (310) 393-0411, x8888 or (703) 413-1100, x5100, Security & Safety personnel will notify authorities and take appropriate action.
- Threatening or Harassing Phone Call. Please listen to the call carefully. Pay attention to the details of the conversation, as well as background sounds. After the call, please complete the Reporting Information Form on the RAND Intranet or contact Safety and Security at(310) 393-0411, x8888 or (703) 413-1100, x5100.
- Suspicious packages or individuals. If you become aware of any suspicious, unusual package or individual in or around a RAND facility, do not hesitate to call (310) 393-0411, x8888, (703) 413-1100, x5100, or any member of Security & Safety.
- Any unusual form of communication. If you receive any email, text, letter, package, or correspondence of any kind that seems unusual, suspicious, or concerns you in any way, please contact the Security Manager, Facility Security Officer, any member of Security & Safety staff, or simply send an email message to ddr@rand.org.

Daily Crime Log

In accordance with the Clery Act, the RAND School maintains a Daily Crime Log that records the nature, date, time, general location, and disposition (if known) of each crime reported within the school's Clery geography. Entries are made within two business days of receiving a report, unless disclosure is prohibited by law or would jeopardize an ongoing investigation or the safety of an individual. Any withheld information will be disclosed once the adverse effect is no longer likely to occur.

The log for the most recent 60-day period is available for public inspection during normal business hours by appointment at the RAND Security Office at 1776 Main Street, Santa Monica, CA or 1200 South Hayes Street, Arlington, VA 22202. For log entries older than 60 days, RAND Security will make them available within two business days of a request. Due to the secure nature of our facility, visitors must schedule an appointment through a RAND host, entered in Envoy and approved by Security. Non-U.S. citizens may require additional clearance time for access. The log is open to public inspection free of charge, and requestors are not required to provide a reason for viewing it.

Emergency Response and Evacuation Procedures – Santa Monica Campus

In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, staff, or visitors, the RAND School follows the Emergency Action Plan (EAP) for its Santa Monica campus.

Emergency Notifications

- Reporting: Emergencies should be reported immediately to the RAND Security Control Center at x8888 or by dialing 9-911. Security staff and the site Incident Commander assess the situation and determine appropriate protective actions.
- Notification Methods: Depending on the emergency, RAND may notify the community using one or more systems:
    - Fire alarms and building life safety systems (strobes and audible alarms).
    - Public address announcements from the Security Operations Center.
    - Singlewire Emergency Notification System (email, text, and phone alerts).
    - Direct communication from Emergency Response Team (ERT) members and Security using bullhorns or in-person instructions.

Protective Actions

Protective actions may include evacuation, shelter-in-place, or secure-in-place orders:

- Evacuation: Staff and visitors must leave immediately using the nearest safe exit (not elevators) and report to the designated Assembly Area. The primary assembly point is the Santa Monica Courthouse North Lawn; the alternate assembly point is Tongva Park.
- Shelter-in-Place: Individuals may be directed to remain indoors in interior rooms away from windows (e.g., pantries, restrooms, interior conference rooms).
- Secure-in-Place: In the event of an active threat, individuals should lock or barricade doors, silence phones, and remain hidden until cleared by authorities. RAND follows the “Run, Hide, Fight” methodology in active threat training.

Emergency Response Team

RAND's Emergency Response Team (ERT) consists of trained staff members certified in CPR and first aid. ERT members assist with evacuation, account for staff and visitors, and provide guidance during emergencies.

Annual Testing

RAND conducts at least one annual test of its emergency response and evacuation procedures. Each test is documented, including the date, time, description, and whether it was announced or unannounced. Documentation is maintained by RAND Security.

Emergency Response and Evacuation Procedures – Arlington, VA Campus

Emergency procedures at this campus follow the Washington Office Emergency Action Plan (EAP).

Emergency Notifications

- Emergencies should be reported to 9-911 first, then to RAND's Security Control Center at x8888.
- Staff are notified of emergencies through:
    - Building life safety systems (strobe lights, alarms).
    - Singlewire Emergency Notification System (email, text, and phone alerts).
    - Public address announcements, emails, or phone calls.
    - Emergency Response Team (ERT) and security personnel using bullhorns or direct instructions.

Protective Actions

Depending on the situation, the Incident Commander may order one of the following:

- **Evacuation:** Staff and visitors must exit immediately using interior stairways marked with "EXIT" signs. Do not use elevators. The primary Assembly Area is Virginia Highlands Park (South Hayes & 15th Streets). If unsafe, the alternate Assembly Area is Metropolitan Park (via 12th Street South, South Fern, and 13th Street).
- **Shelter-in-Place:** For external threats such as severe weather, individuals will be directed to interior rooms away from windows (pantries, bathrooms, interior conference rooms).
- **Secure-in-Place:** For active threats, individuals should lock or barricade doors, silence phones, turn off lights, and remain hidden until cleared by authorities. RAND follows the "Run, Hide, Fight" methodology.

Special Procedures

- The ERT assists with evacuations, shelter-in-place, and first aid, and ensures accounting of staff and visitors.
- Mobility-impaired individuals may use elevators during evacuations; ERT members will assist.
- In events involving chemical, biological, or radiological hazards, RAND Security will cordon off the area until first responders arrive.

Annual Testing

Emergency response and evacuation procedures at the Arlington campus are tested annually, with documentation maintained by RAND Security.

Security and Access to RAND School Facilities

Access to RAND/RAND School Facilities
The RAND/RAND School facilities in Santa Monica and Arlington are monitored by regular security patrols and surveillance cameras, and not accessible to members of the general public without authorization.

All RAND/RAND School staff and visitors are required to wear photo ID access cards ("badges"). These badges provide access control and serve as RAND identification. While in a RAND facility, student, visitors, employees, and vendors must properly display their badge at all times by wearing it visibly above the waist. The photo on the badge must always be visible. The badge must also be removed and secured when leaving a RAND.

Badges are issued for official RAND/RAND School use only. Any alteration or misuse of a RAND badge is prohibited.

Should you notice anyone not wearing a badge, please contact the Security Operations Center at (310) 393-0411, x8888 or (703) 413-1100, x5100.

Campus Security Authorities (CSAs)
The RAND School designates Campus Security Authorities (CSAs), including Security staff, Student Life staff, Program Directors, and the Title IX Coordinator. CSAs are required to forward reports of Clery-reportable crimes to RAND Security within two business days.

Law Enforcement Authority of Security Personnel
RAND Security & Safety personnel do not have police authority to make arrests. Suspected criminal incidents are reported to the appropriate law enforcement agencies. RAND Security & Safety will take any and all steps within the authority afforded private security, businesses, and individual citizens to protect RAND's people, property, and information.

Accurate and Prompt Crime Reporting

RAND School students, faculty, staff, and visitors are asked to report all crimes and public safety related incidents to RAND Security & Safety in a timely manner by calling x8888. Security & Safety staff can call emergency services directly or offer you advice on whether you need emergency services.

Reports to Pastoral and Professional Counselors
The RAND School of Public Policy does not offer pastoral or professional counseling.

Security Awareness Programs for Students and Employee
During orientation, students are informed of services offered by RAND Security & Safety. Periodically during the academic year, RAND Security & Safety, in cooperation with the

RAND School, presents information regarding crime prevention, personal safety and security awareness sessions on issues pertinent to the current security environment. Common themes are steps Security & Safety takes to protect RAND, and to encourage staff to contact Security & Safety staff with any unusual circumstances or concerns they might have.

Crime Prevention Programs for Students and Employees
Crime prevention is included as an element of periodic security education sessions available to all Students and Employees.

Criminal Activity Relating to Off-Campus Locations of Student Organizations
The RAND School of Public Policy does not have any officially recognized student organizations with off-campus locations.

Possession, Use and Sale of Alcoholic Beverages and Enforcement of State Underage Drinking Laws

Santa Monica, CA Campus

In California, laws regarding the possession, sale, consumption, or furnishing of alcohol are enforced by the California Department of Alcoholic Beverage Control (ABC). It is unlawful to sell, furnish, or provide alcohol to a person under the age of 21. It is also a violation of the RAND Alcohol Policy for anyone to consume or possess alcohol in any public or private area of campus without prior approval. Organizations or groups violating alcohol policies or laws may be subject to sanctions by RAND and/or the RAND School.

Arlington, VA Campus

In Virginia, laws regarding the possession, sale, consumption, or furnishing of alcohol are enforced by the Virginia Alcoholic Beverage Control Authority (Virginia ABC). As in California, it is unlawful to sell, furnish, or provide alcohol to a person under the age of 21. All students, staff, and visitors at the Arlington campus must comply with both Virginia law and RAND's Alcohol Policy.

Illegal Drug Possession
RAND and the RAND School are committed to providing a safe work environment and to fostering the health and well-being of its employees by maintaining a workplace free of drug and alcohol abuse. RAND and the RAND School standards of student conduct prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students on the RAND campus or as part of any RAND School activity. RAND's Prevention of Drug and Alcohol Abuse policies apply to RAND School students and staff.

Substance Abuse Education

Students and school employees who are concerned about their own substance use or that of someone they know are encouraged to reach out for support. The following resources are available:

Santa Monica Campus

- Personal physician or health care provider Didi Hirsch Mental Health Services: 800-854-7771 (24-hour crisis line)
- SAMHSA National Helpline: 1-800-662-4357 (free, confidential, 24/7 treatment referrals)
- Los Angeles County Department of Public Health - Substance Abuse Service Helpline (SASH): 1-844-804-7500 (available 24/7)
- California Department of Health Care Services substance use treatment locator: www.dhcs.ca.gov
- RAND's Employee Assistance Program (employees only)

D.C. Campus

- Personal physician or health care provider
- D.C. Department of Behavioral Health Access Helpline: 888-793-4357 (24/7)
- SAMHSA National Helpline: 1-800-662-4357 (free, confidential, 24/7)
- Virginia Department of Behavioral Health and Developmental Services: www.dbhds.virginia.gov
- RAND's Employee Assistance Program (employees only)

Crisis Lines (Both Campuses)

988 Suicide and Crisis Lifeline: call or text 988

Crisis Text Line: text HOME to 741741

Students and school employees are encouraged to self-refer. Seeking help for substance use concerns will not, by itself, trigger disciplinary action.

RAND will, at the school employee's request, permit school employees to take an appropriate leave of absence or otherwise modify their schedule so that the employee may seek professional help for substance use.

Services are available through RAND's Employee Assistance Program for active regular employees, RAND School of Public Policy Students and immediate family members. Those eligible may also access services through RAND's health insurance and/or counseling or psychological services. All communications will be kept strictly confidential, and employees will not be subject to discipline for voluntarily disclosing their drug or alcohol use.

Fire Safety and Reporting

The Higher Education Opportunity Act (HEOA) of 2008 requires higher education institutions with on-campus student housing facilities to annually report fire safety

information and fire statistics to the U.S. Department of Education (DOE) by October 1st each year.

The RAND School of Public Policy does not maintain any on-campus student housing facilities at its Santa Monica or Arlington campuses. Therefore, the school is not required to collect or disclose annual fire statistics.

Fire evacuation and emergency response procedures for both campuses are described in this report to ensure student and staff awareness.

Notification Procedures

Emergencies may be announced in the following ways:

- When feasible, an emergency message from the IC will inform all staff of the incident and any guidance. The message will also serve to simultaneously activate the ERT.
- Announcements provided over the public address system from the Security Operations Center (SOC).
- The Fire Life Safety System and the Security Systems are integrated and monitored in the SOC. The monitors in the SOC display the exact location of an activated sprinkler system indicating a fire. Security Officers respond to the alarm location and dial 9-911 as needed. If there is a fire danger, an announcement is made immediately from the SOC over the public address system to inform and instruct building occupants. Announcements will be repeated as necessary.
- The ERT will utilize bullhorns and their sweep plan to provide personal communications to staff as necessary.
- A fire emergency will be announced by the building fire life safety system that consists of strobe lighting and the sounding of the fire alarm.
- Non-fire emergencies that require evacuation will be the responsibility of staff unless there is sufficient time to notify staff by Security and ERT members using bullhorns.

All staff and visitors are required to follow directions and immediately evacuate the building by way of the nearest accessible emergency stairway. Elevators will not be used.

Emergencies external to the 1776 Main Street building where personal safety is best managed by remaining in the building will be determined by the IC and announced by Security and ERT members using bullhorns. Staff and visitors will be directed to immediately proceed to the designated Safety Zones and to remain there until provided further instruction by Security and/or ERT members. Safety Zones are internal areas away from windows such as interior offices, restrooms or interior conference rooms. It is critical for staff and visitor safety that direction provided by Security and ERT members be followed without delay.

Doors that require an access card for exit during normal operating conditions do not require access cards for exit in a fire emergency.

Emergency evacuation route signs are posted in all corridors indicating the location and show primary and alternate escape routes.

Evacuation Procedures

When directed to evacuate, building occupants will leave the building promptly through the nearest safe exit taking with them, if possible, car keys, eyeglasses, wallet/purse, medications, access cards and any other items needed if re-entry is not possible. Collection of such items will not occur if it will jeopardize safe exit. ERT will proceed to their pre-assigned area of the buildings with their handheld radios, medical supplies and safety gear. They will assist building occupants with evacuation, report via handheld radios the location and condition of injured, verify to Floor Captains when their areas are cleared of occupants and then proceed to the safe assembly areas to assist. ERT will accomplish these tasks only if they are able to do so without jeopardizing their personal safety.

When an evacuation is announced over the public address system, it is the responsibility of all building occupants to immediately proceed to the nearest safe exit. Staff located in the restricted area or other areas where classified material is stored/used, will secure classified before departing if they are not endangering their lives to do so. Staff will proceed to their pre-assigned Safe Assembly Area and remain there until they have made their presence known to the Floor Captain or ERT member who is recording names for accountability purposes.

When the fire alarm sounds and an announcement is made over building intercom system to evacuate:

- Walk to nearest emergency exit. Do not use elevators.
- Do not reenter the facility until a RAND ERT member gives the all clear.
- Handling classified information:
- Time permitting, secure all material and turn off equipment.
- Once out of the danger area, notify Security of unsecured documents.
- Car keys and purse or briefcase
- Take along if time permits.

Evacuees will proceed to and remain in their pre-assigned Assembly Area until further instructions are given. Floor Captains will record the Employees located in their assembly areas. This information will be provided to IC and compared to the database downloaded from the access control system.

Once you have safely evacuated the building, proceed to your preassigned ASSEMBLY AREA. Support Members will work with Floor Captains to account for staff and visitors. Remain in the ASSEMBLY AREA until you have been accounted for and received further instructions.

There are two ASSEMBLY AREAS, located on the north and south ends of the Santa Monica Courthouse.

Smoking On Campus

RAND is a smoke-free workplace. Smoking is not permitted on the premises of any facility owned or leased by RAND, except in designated Smoking areas, when applicable.

Smoking includes, but is not limited to, regular cigarettes, Electronic Smoking Devices, pipes, cigars, and all other tobacco or Smoking products.

The RAND School, which is located in the RAND Santa Monica Building includes a designated Smoking lounge on the ground floor level. Room 1407 is accessible via card access badge. It is the only place on the Santa Monica campus designated for Smoking.

The Arlington campus does not have designated smoking areas; smoking is prohibited in accordance with Virginia state law and building management policies.

Policies, Programs, and Procedures to Prevent and Respond to Dating Violence, Domestic Violence, Sexual Assault, and Stalking

The RAND School of Public Policy is committed to maintaining a safe environment free from dating violence, domestic violence, sexual assault, and stalking (collectively referred to as "VAWA offenses"). Consistent with the Clery Act and the Violence Against Women Act (VAWA), the school prohibits these behaviors and provides prevention programs, resources, and fair and equitable procedures to address them.

Definitions

For purposes of Clery Act reporting, the following federal definitions apply:

- **Dating Violence** – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined by the length and type of the relationship and the frequency of interaction.
- **Domestic Violence** – A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or who has cohabitated with the victim as a spouse or intimate partner, or by any other person protected from such acts under state law.
- **Stalking** – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others, or to suffer substantial emotional distress.

Prevention and Awareness Programs
The RAND School provides both **primary prevention and awareness programs for new students and employees** and **ongoing education for the entire community**. These programs include:

- **Orientation programs** introducing policies prohibiting dating violence, domestic violence, sexual assault, and stalking.
- **Bystander intervention training** — strategies to safely intervene when there is a risk of harm.
- **Risk reduction strategies** — education on recognizing warning signs of abusive behavior and reducing the likelihood of victimization.
- **Annual refresher programs** provided in collaboration with RAND Security & Safety and the Title IX Coordinator.

Procedures for Victims and Reporting Options
Victims of dating violence, domestic violence, sexual assault, or stalking are encouraged to take the following steps:

- **Preserve evidence** (avoid bathing, changing clothes, or deleting electronic communications) which may be important for criminal prosecution or school proceedings.

- **Seek immediate medical attention** if necessary.
- **Report the incident** to RAND Security & Safety (numbers below), to the Title IX Coordinator, and/or to local law enforcement. Victims may choose whether to report to law enforcement, the school, both, or neither.
- **Confidentiality** — The RAND School will protect the identity of victims to the fullest extent possible under the law. Confidential resources are also available through RAND's Employee Assistance Program.
- **Supportive measures** may include academic accommodations, changes to work or class schedules, no-contact directives, and counseling referrals, regardless of whether a formal complaint is filed.

Disciplinary Procedures

Complaints of dating violence, domestic violence, sexual assault, and stalking are addressed through the RAND School's Title IX Grievance Process. Key features include:

- A **prompt, fair, and impartial process** conducted by officials who receive annual training on investigating and adjudicating sexual misconduct and VAWA offenses.
- Both the complainant and respondent have the **same opportunity to have an advisor of their choice**, including an attorney, present at any related meeting or proceeding.
- Both parties receive **simultaneous written notification** of the outcome of the investigation, any appeal procedures, and any changes to the results before they become final.
- The standard of evidence applied is **preponderance of the evidence** (more likely than not).
- Sanctions may include probation, suspension, expulsion from the program, or termination of employment.

Resources

RAND Internal Resources

- **RAND Employee Assistance Program (EAP)** – Confidential counseling and referral services, available 24/7 at no cost.
- **Title IX Coordinator** – TitleIX@rand.org, (310) 393-0411 x7407
- **RAND Security & Safety** – Santa Monica: (310) 393-0411 x8888 | Arlington: (703) 413-1100 x5100

Santa Monica, CA Community Resources

- Santa Monica Police Department – Victim Assistance Program: (310) 395-9931
- Peace Over Violence – 24-Hour Sexual Assault/Domestic Violence Hotline: (213) 626-3393
- Rape Treatment Center at UCLA Santa Monica Medical Center: (424) 259-7208
- Los Angeles County Domestic Violence Hotline: (800) 978-3600

Arlington, VA Community Resources

- Arlington County Police Department Victim/Witness Program: (703) 228-7273
- Doorways for Women and Families – 24/7 Domestic & Sexual Violence Hotline: (703) 237-0881
- Virginia Sexual and Domestic Violence Action Alliance Hotline: (800) 838-8238
- Virginia Victim Assistance Helpline: (888) 887-3418
- Inova Fairfax Hospital FACT Department (Forensic Assessment & Consultation Team) – 24-Hour Sexual Assault Nurse Examiners: (703) 776-4001

National Hotlines

- National Domestic Violence Hotline: (800) 799-7233
- RAINN (Rape, Abuse & Incest National Network) Hotline: (800) 656-4673

Policy Prohibiting Sexual Harassment

The School of Public Policy is committed to providing an education and employment environment that is free from sex and gender-based discrimination. Consistent with its commitment to addressing sex and gender-based discrimination, the school complies with Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex in educational programs and activities, including in admissions and employment. Students and Employees are required to take an annual training to sensitize them to the types of actions that could be considered sexual harassment.

Sex discrimination, including sexual harassment, is prohibited by the school and may result in serious disciplinary action (in the student's capacity as a student and as a RAND employee), up to and including expulsion from the program and termination of employment. This applies to conduct involving a student, whether the conduct occurred on or off campus.

Any person may report sex discrimination, including sexual harassment, whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment.

Reports may be made in person, by email, mail, telephone, Teams message, a call using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the oral or written report.

Reports may be made at any time (including during nonbusiness hours) by email, mail, or voicemail using the Title IX Coordinator's contact information.

Chinako Belanger
Associate Dean of Student Life/Title IX Coordinator
RAND
(310) 393-0411 x6040 office
(310) 968-5270 cell
belanger@rand.org

Office: m1462

The RAND School has developed formal and alternative processes to investigate or otherwise address reports of Prohibited Conduct (Discrimination, Harassment, and Retaliation (DHR) and Sexual Misconduct). In all formal and alternative resolution processes, The RAND School will treat Reporting Parties and Respondents equitably by offering supportive measures to a Reporting Party when the university has notice of potential Prohibited Conduct, and by following the resolution process before the imposition of any disciplinary sanction against a Respondent.

Upon receipt of a report of Prohibited Conduct, the RAND School will conduct an initial assessment of the available information and consider the Reporting Party's stated interests, as well as the school's compliance obligations, in determining how to proceed. A report of discrimination, harassment, or retaliation, including Title IX Sexual Harassment, may be resolved through: the provision of supportive measures only; a formal resolution process, which involves a prompt, thorough, equitable, and impartial investigation, a live hearing in certain instances, and an appeal; or an alternative resolution process, which requires the voluntary and written consent of the Reporting Party and the Respondent. A Reporting Party is always entitled to reasonably available supportive measures, regardless of whether a formal or alternative resolution process has been initiated.

The full Title IX policy may be viewed online on the RAND School Website

Preventing and Responding to Sex Offenses
Programs to Prevent Dating Violence, Domestic Violence, Sexual Assault, and Stalking
RAND provides training on preventing dating violence, domestic violence, sexual assault, and stalking. This training includes bystander intervention and information on risk reduction.

Bystander Intervention
Bystander interventions are safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Reporting Sexual Assault
If you are a victim of a sexual assault at this institution, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. RAND Security & Safety strongly advocates that a victim of sexual assault report the incident to the police (e.g., Santa Monica Police Department for campus incidents) in a timely manner, although you may decline to make such a report. If you would like assistance in notifying law enforcement, you may contact RAND Security & Safety.

Time is a critical factor for collection and preservation of evidence helpful in prosecution,

which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam).

If you are the victim of an assault occurring at a RAND facility or in conjunction with a RAND/ RAND School activity, you are encouraged to report such incident directly to the Title IX Coordinator or Security & Safety at (310) 393-0411, x8888, or to any member of Security & Safety staff as soon as is reasonably possible, although you are not required to do so. RAND Security & Safety will immediately respond and assist any student or staff who is the victim of an assault.

Counseling for Victims of Sexual Assault

The RAND School recommends that victims of sexual assault obtain confidential counseling from counselors specifically trained in sexual assault crisis intervention. A listing of such resources is available through RAND's Employee Assistance Program. The RAND School does not provide on-campus counseling, mental health or other student services for victims of sex offenses.

Procedures for RAND Disciplinary Proceedings

The RAND School disciplinary proceedings for cases of alleged dating violence, domestic violence, sexual assault, or stalking are detailed in the Title IX Grievance Process. In all cases, the complainant and the respondent are entitled to the same opportunities to have others present during a disciplinary proceeding; and both the accuser and the accused will be informed of the outcome of any institutional disciplinary proceeding that is brought alleging a sex offense.

Sex Offender Registration

California (Santa Monica Campus)

Information regarding registered sex offenders in California, including the area surrounding the RAND School's Santa Monica campus, is available through the California Department of Justice's Megan's Law website: http://www.meganslaw.ca.gov.

The Los Angeles County Sheriff's Department also maintains additional information, including a searchable offender locator map: http://www.lasd.org.

Virginia (Arlington Campus)

Information regarding registered sex offenders in Virginia, including the area surrounding the RAND School's Arlington campus, is available through the Virginia State Police Sex Offender and Crimes Against Minors Registry: https://sex-offender.vsp.virginia.gov/sor/. This online resource allows the public to search for registered offenders by name, city, county, or ZIP code and includes mapping functions for specific neighborhoods.

Hazing Policy

The RAND School of Public Policy strictly prohibits hazing in any form. Hazing is defined

as any action taken or situation created, whether on or off campus, that endangers or is likely to endanger the physical health, safety, or mental well-being of a student or other person; that destroys or removes public or private property; or that coerces, pressures, or compels an individual to participate in activities that are illegal, humiliating, or inconsistent with the mission and values of the School. Consent of the individual subject to hazing does not eliminate or reduce responsibility.

This prohibition applies to all students, recognized and unrecognized student groups, and any other individuals or organizations associated with the RAND School. Hazing is inconsistent with the School's commitment to a safe and inclusive academic and social environment and is strictly forbidden regardless of intent.

Reporting Hazing

Individuals who experience, witness, or become aware of hazing are strongly encouraged to report it immediately. Reports may be made to the Associate Dean of Student Life. Reports may be made anonymously to the extent permitted by law.

Sanctions

Students or organizations found responsible for hazing will be subject to disciplinary action up to and including suspension, expulsion, or loss of recognition. Employees engaged in hazing may face disciplinary action up to and including termination. Violations of law may also be referred to law enforcement for criminal prosecution.

Hazing Incidents

The RAND School maintains and will annually publish a record of reported hazing incidents. For the reporting period ending December 31, 2025, the School received no reports of hazing.

Definitions of Reportable Crimes

- **Murder/Non-Negligent Manslaughter** – The willful (non-negligent) killing of one human being by another.
- **Negligent Manslaughter** – The killing of another person through gross negligence.
- **Sexual Assault (Sex Offenses)** – Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. The following categories apply:
    - **Rape** – The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
    - **Fondling** – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent due to age or temporary or permanent mental incapacity.
    - **Incest** – Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
    - **Statutory Rape** – Non-forcible sexual intercourse with a person who is under the statutory age of consent.
- **Robbery** – Taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault** – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually involves a weapon or means likely to produce death or great bodily harm.
- **Burglary** – The unlawful entry of a structure to commit a felony or theft.
- **Motor Vehicle Theft** – The theft or attempted theft of a motor vehicle.
- **Arson** – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another.
- **Hate Crimes** – A criminal offense committed against a person or property that manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability. Hate Crimes include all of the offenses listed above, as well as larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property, when motivated by bias.
- **Liquor Law Violations** – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages (excluding DUI and drunkenness).
- **Drug Abuse Violations** – The violation of laws prohibiting the

production, distribution, and/or use of certain controlled substances and the equipment or devices used in their preparation and/or use.

- **Weapons Law Violations** – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.
- **Dating Violence** – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of the relationship is determined based on the length, type, and frequency of interaction.
- **Domestic Violence** – A felony or misdemeanor crime of violence committed by: a current or former spouse or intimate partner of the victim; a person with whom the victim shares a child in common; a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; or any person similarly situated to a spouse under applicable state law.
- **Stalking** – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others, or to suffer substantial emotional distress.
- **Larceny/Theft (for Hate Crime reporting)** – The unlawful taking, carrying, leading, or riding away of property from the possession of another.
- **Simple Assault (for Hate Crime reporting)** – An unlawful physical attack by one person upon another where neither the offender displays a weapon nor the victim suffers obvious severe or aggravated bodily injury.
- **Intimidation (for Hate Crime reporting)** – To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct without displaying a weapon or physically attacking the person.
- **Destruction/Damage/Vandalism of Property (for Hate Crime reporting)** – To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or person having custody or control of it.